



**Practice Areas**

- Accounting
- Finance
- Human Resources
- Contract Administration
- Pricing & Proposals
- Operational Support

**Industries Served**

- Government Contracting
- Non-Profit Organizations
- Technology/SaaS
- Professional Services
- Real Estate/Construction
- Hospitality
- Financial Services
- Healthcare/Biotech
- Manufacturing/Retail
- Family Offices

**Management Consulting  
Interim Solutions**

**Service Offerings**

- Dedicated Project & Senior Level Interim Professionals
- Quick Turnaround
- Industry Experience
- Background & Reference Check Process

**Service Terms**

- Cordia Employee
- Client Contracts for Services
- Client Directs Professional

**Typical Engagements**

- CFO Services
- Controllership Services
- Human Resource Services
- Systems Implementations
- Financial Statement Preparation
- Audit Support
- Revenue Recognition
- M&A Support
- SEC Reporting
- Budget Preparation
- Incurred Cost Submissions

**Temporary Staffing  
Solutions**

**Service Offerings**

- Specialized Accounting & Finance Talent
- Immediate Response
- Top Tier Talent
- Background Check Performed

**Service Terms**

- Cordia Employee
- Client Contracts for Services
- Client Directs Professional

**Typical Engagements**

- Staff & Senior Accountant
- Billings/Collections Support
- Payroll Support
- AP/AR Support
- Human Resources Support
- Financial Analyst
- Accounting Manager
- Forecasting & Budgeting
- Fixed Asset Management
- G/L Management
- Account Reconciliation
- Compensation Specialists

**Permanent Hire  
Search & Placement**

**Executive Retained Search**

- C Suite, CFO, VP, & Director Level Recruiting
- Typical for Process-Intensive Search
- Confidential Search
- Tailored Status Reporting
- Leverage Our Proven Process & Proprietary Network

**Premium Search**

- Mutual Commitment & Dedicated Team
- Utilize Our Proprietary Database
- Top-Tier Talent
- Proactive Recruiting Efforts
- Full Background & Reference Checks

**Contingent Search**

- Typical for Low Level Roles
- Quick Turnaround
- Available Talent
- Background, Reference, & Credit Check Option

One robust platform created to support organizations through every stage of business growth.

## Recruiting & Staffing

**Reach your strategic business objectives through effective hiring and staffing strategies.**

Our recruiting and staffing operations specialize in sourcing highly-qualified talent for professional, managerial, and senior executive level positions. We prevail in recruiting for hard-to-find permanent and interim roles in accounting, finance, human resources, contracts administration, and pricing. Our team will reduce your time-to-hire and enable you to scale your internal resources to match your unique business needs.

## Technical Accounting

**Maximize transaction value and improve risk intelligence when navigating the complex accounting and finance environment.**

Managing technical accounting and staying abreast of SEC and other accounting pronouncements is becoming increasingly challenging for organizations of all sizes. Our team of cost-effective and highly-experienced professionals, including CFOs and CAOs, offers the agility and flexibility to solve all your complex finance, accounting, and operational challenges. Protect your financial assets through our technical accounting, IPO transactions, M&A, and private equity services.

## Consulting & Outsourced Accounting

**Limit risk, streamline your costs, and improve the quality of your financial and operational information.**

From fully outsourced accounting solutions to high-level advisory and technical consulting, we provide critical financial expertise. Our managed professional service operations employ accounting and consulting professionals, best-in-class cloud based technology solutions, and best practices to implement efficient business processes and effective internal controls. We help non-profit organizations, government contractors, and commercial businesses navigate complex accounting and technology challenges.

## The Cordia Difference

### EXPERIENCE

Our firm is led by financial executives, many with 25 or more years of experience as public accountants and CFOs of publicly traded, venture-backed and privately held companies. In addition, our senior team includes leading recruiting professionals with experience in accounting, finance, HR, contracts administration, and pricing.

### INSIGHT

We have more than 20 years of experience in servicing over 500 clients in the Washington Metropolitan area including government contractors, technology companies, non-profit organizations, real estate/hospitality companies, and other commercial companies. This vast expertise enables us to deliver more intelligent, cost-effective solutions.

### CLIENT-CENTERED

Our mission is to allow you to focus on your core business objectives, thus we listen carefully and present the most effective solutions. Through proven methodologies, a high level of integrity, and high-quality services, we prioritize the needs of our clients to help them grow their business.

### Contact us for a free consultation!

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