

## Cordia Partners Managed Professional Services

Business Advisory Services	Outsourced Accounting Services
Technology Consulting	Service Delivery Platforms
<ul style="list-style-type: none"> <li>• Business Systems Strategy</li> <li>• System Selection</li> <li>• System Implementation</li> <li>• System Optimization</li> </ul>	<ul style="list-style-type: none"> <li>• Unanet</li> <li>• Sage Intacct</li> <li>• Deltek</li> <li>• QuickBooks</li> </ul>
Business Process Consulting	Outsourced Accounting
<ul style="list-style-type: none"> <li>• Finance Department Diagnostic/Assesment</li> <li>• Process Improvement &amp; Design</li> <li>• Policies &amp; Procedures</li> <li>• Internal Control Design &amp; Documentation</li> <li>• Financial Planning &amp; Analysis</li> <li>• Data Remediation</li> <li>• Due Diligence/Audit Support</li> </ul>	<ul style="list-style-type: none"> <li>• Financial Reporting</li> <li>• Forecasting &amp; Budgeting</li> <li>• CFO &amp; Controller Services</li> <li>• Month-End Close</li> <li>• Revenue Recognition</li> <li>• Account Reconciliation</li> <li>• G/L Management</li> <li>• Customer Invoicing</li> <li>• Payroll Processing</li> <li>• AR/AP Processing</li> <li>• Tax &amp; Audit Support</li> </ul>
Industry Specific Consulting	Industries Served
<b>Government Contractors</b> <ul style="list-style-type: none"> <li>• FAR/CAS Compliance</li> <li>• Incurred Cost Submissions</li> <li>• Operations Plan &amp; Budget Development</li> <li>• Indirect Rate Development/Strategy</li> <li>• DCAA Audit Support</li> <li>• Cost &amp; Pricing Support</li> </ul>	<ul style="list-style-type: none"> <li>• Government Contractors</li> <li>• Professional Services</li> <li>• Technology</li> <li>• Non-Profit Organizations</li> <li>• Family Offices</li> <li>• Commercial Businesses</li> </ul>
Non-Profit Organizations	Benefits
<ul style="list-style-type: none"> <li>• Strategic Planning</li> <li>• Financial Planning &amp; Analysis</li> <li>• Reserve Strategy &amp; Policy</li> <li>• Revenue Recognition</li> <li>• Cost Allocation &amp; Methodology</li> <li>• Investment Policy</li> </ul>	<ul style="list-style-type: none"> <li>• Best in Class People, Process, &amp; Technology</li> <li>• Scalable</li> <li>• Forward Thinking</li> <li>• Cost Effective</li> <li>• Degreed Accounts</li> </ul>

## Cordia Resources Recruiting and Staffing Services

Industries Served	Practice Areas
<ul style="list-style-type: none"> <li>• Government Contracting</li> <li>• Non-Profit Organizations</li> <li>• Technology/SaaS</li> <li>• Professional Services</li> <li>• Real Estate/Construction</li> <li>• Hospitality</li> <li>• Financial Services</li> <li>• Healthcare/Biotech</li> <li>• Manufacturing/Retail</li> </ul>	<ul style="list-style-type: none"> <li>• Accounting</li> <li>• Finance</li> <li>• Human Resources</li> <li>• Contracts &amp; Pricing</li> <li>• Operational Support</li> </ul>
Management Consulting	Search & Placement
<ul style="list-style-type: none"> <li>• Dedicated Project &amp; Sr Level Interim Professionals</li> <li>• Quick Turnaround</li> <li>• Industry Experience</li> <li>• Background &amp; Reference Check Process</li> <li>• Service Terms:             <ul style="list-style-type: none"> <li>• <i>Cordia Employee</i></li> <li>• <i>Client Contracts for Services</i></li> <li>• <i>Client Directs Professional</i></li> </ul> </li> </ul>	Executive Retained Search
Temporary Staffing	<ul style="list-style-type: none"> <li>• C Suite, CFO, VP &amp; Director</li> <li>• Typical for Process-Intensive Search</li> <li>• Confidential Search</li> <li>• Tailored Status Reporting</li> <li>• Proprietary Process &amp; Network</li> </ul>
<ul style="list-style-type: none"> <li>• Specialized Accounting &amp; Finance Talent</li> <li>• Immediate Response</li> <li>• Top Tier Talent</li> <li>• Background Checks</li> <li>• Service Terms:             <ul style="list-style-type: none"> <li>• <i>Cordia Employee</i></li> <li>• <i>Client Contracts for Services</i></li> <li>• <i>Client Directs Professional</i></li> </ul> </li> </ul>	Premium Search
	<ul style="list-style-type: none"> <li>• Mutual Commitment &amp; Dedicated Team</li> <li>• Proprietary Database</li> <li>• Top-Tier Talent</li> <li>• Proactive Recruiting Efforts</li> <li>• Full Background &amp; Reference Checks</li> </ul>
	Contingent Search
	<ul style="list-style-type: none"> <li>• Typical for Lower Level Roles</li> <li>• Quick Turnaround</li> <li>• Available Talent</li> <li>• Background, Reference &amp; Credit Check Option</li> </ul>



## Accounting, Business Advisory, Recruiting and Staffing Services

High-quality resources to support the growth of your business.

Cordia Managed Professional Services	Cordia Professional Resources
<p>Limit risk, streamline your costs, and improve the quality of your financial and operational information.</p> <p>From fully outsourced accounting solutions to high-level advisory and technical consulting, we provide critical financial expertise when and where you need it.</p> <p>Our managed professional service operations employ accounting and consulting professionals, technology solutions, and best practices to deliver efficient and effective results for your organization.</p>	<p>Reach your strategic business objectives through more effective hiring and staffing strategies.</p> <p>Our recruiting and staffing operations specialize in sourcing hard-to-find permanent and interim accounting, finance, human resource, and contract management talent for professional, managerial, and senior executive level positions.</p> <p>We will give you access to more highly-qualified candidates, shorten your time-to-hire, and allow you to scale your internal resources to match your business needs.</p>

## The Cordia Difference

Experience.	Insight.	Client-centric.
<p>Our firm is led by financial executives, many with 25 or more years of experience as public accountants and CFOs of publicly traded, venture-backed, and privately-held companies. In addition, our senior team includes leading recruiting professionals in the Washington, DC market.</p>	<p>We have over 20 years of experience servicing more than 400 clients, including government contractors, technology companies, non-profit organizations, real estate/hospitality companies, and other commercial companies that enables us to deliver more intelligent, cost-effective solutions to our clients.</p>	<p>Our mission is to allow you to focus on your core business objectives. We support the growth of your organization through the delivery of high quality, cost-effective accounting, business advisory, and recruiting and staffing services.</p>

**Contact us today for a confidential consultation!**

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